



September 1995 Underemployed Workers Australia

Product No. 6265.0.40.001



Statistics

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NOTE: The following commentary and a set of core tables from this survey were published in the February 1996 issue of *Labour Force, Australia* (6203.0).

CONTENTS

Page

TABLES

Summary of findings	1
Employed persons who worked part-time hours but would prefer to work more hours, September 1986 to September 1995	
1 Whether usually worked part time or full time	5
Persons aged 15 years and over, May 1991, September 1994 and September 1995	
2 Labour force status, whether fully employed or worked part-time hours but would prefer to work more hours	5
Employed persons	
3 Comparative profile of fully employed workers and workers who worked part-time hours but would prefer to work more hours	6
Part-time workers who would prefer to work more hours	
4 Summary of characteristics and preferred number of extra hours	7
5 Summary of characteristics, whether had been looking for work with more hours and whether available to start such work last week	10
Part-time workers who had been looking for work with more hours or were available to start such work last week	
6 Summary of characteristics and preferred number of extra hours	13
7 Summary of characteristics and quantum of extra hours on offer	16
8 All steps taken to find work in the last four weeks and preferred number of extra hours	17
All populations	
9 State or Territory of usual residence	18
.. Explanatory Notes	21
.. Technical Notes	24
.. Glossary	27
.. Data items	29
.. Need more data? How to order special tables from this survey	32
.. Supplementary and special surveys	33

INQUIRIES

- *For further information about these statistics*, contact Mr Jon Havelock on Canberra telephone (06) 252 6661 or facsimile (06) 252 7784 or Labour Force Inquiries in your ABS office (see last page for contact numbers).
- *For further information about other ABS statistics and services*, please refer to the back page of this Standard Data Service.

SUMMARY OF FINDINGS

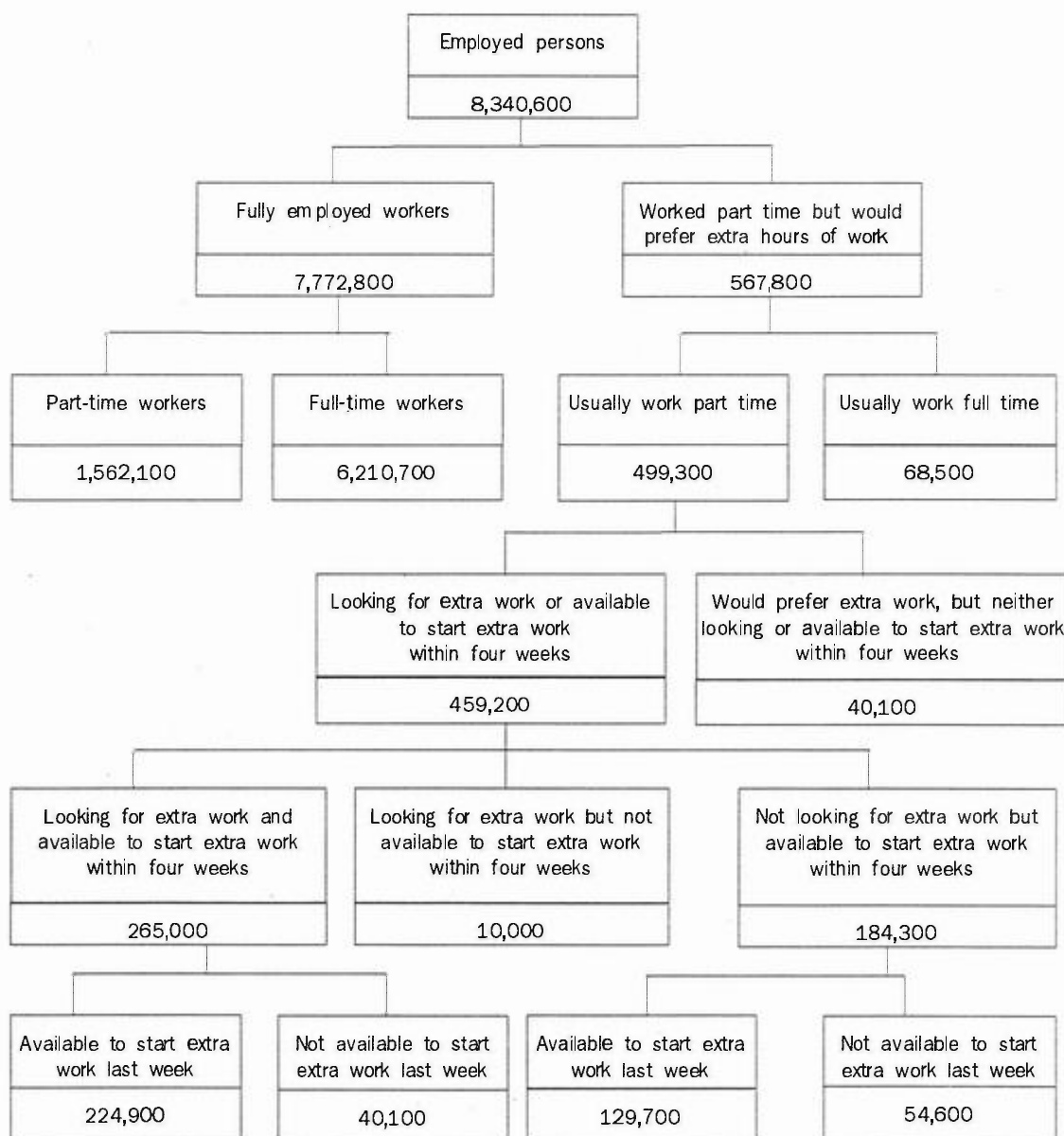
A survey of persons who were underemployed was conducted in September 1995 as a supplement to the monthly Labour Force Survey. The survey focussed on those persons who worked part-time hours in the reference week, but preferred to work more hours.

The concept of underemployment embraces two principal forms —

- visible underemployment, involving insufficient volume of work; and
- invisible underemployment characterised by low income, underutilisation of skill, low productivity and other factors.

The ABS survey was confined to studying visible underemployment among those persons who worked part-time hours in the reference week. The scope of the survey included those part-time workers who would prefer to work more hours and full-time workers who worked part-time hours in the reference week for economic reasons.

DIAGRAM 1. EMPLOYED PERSONS PREFERRING TO WORK MORE HOURS, SEPTEMBER 1995



Source: Table 2

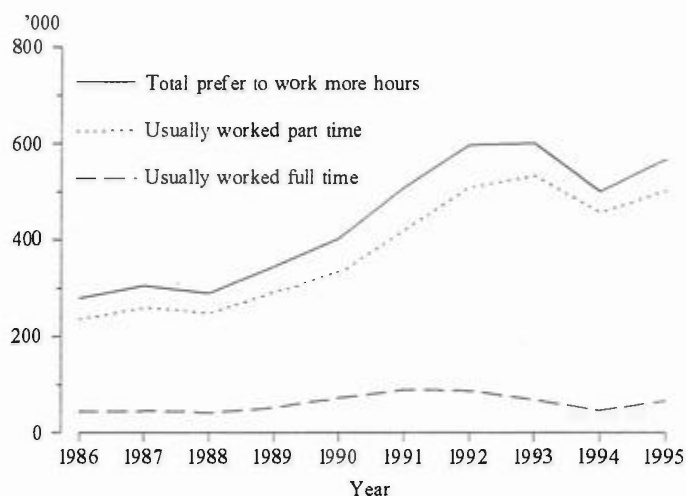
OVERVIEW

In September 1995 there were 8,340,600 employed persons aged 15 years and over, of whom 7,772,800 (93%) were fully employed. The remaining 567,800 (7%) would prefer to work more hours (Table 2).

The number of persons who would prefer to work more hours increased by 66,500 persons (12%) from September 1994 to September 1995 while total employment increased only 3 per cent over this time. This follows a drop of 20 per cent in the number of persons who would prefer to work more hours over the 12 months to September 1994 (Table 1, Diagram 2).

The sum of the preferred number of extra hours sought for the 404,600 part-time workers who had either been looking for work with more hours or were available to start such work in the survey reference week was 6,880,000 hours per week, largely unchanged from September 1994 (Table 4).

DIAGRAM 2. EMPLOYED PERSONS WHO WORKED PART-TIME HOURS BUT WOULD PREFER TO WORK MORE HOURS, SEPTEMBER 1986 TO SEPTEMBER 1995



Source: Labour Force, Australia (6203.0)

Of those persons who would prefer to work more hours, 499,300 (88%) were usually part-time workers, and 68,500 were full-time workers who worked less than 35 hours in the reference week for economic reasons (because of insufficient work, for example). Most part-time workers who would prefer to work more hours would like full-time work (63%). Males were more likely to prefer full-time work (77%) than females (55%).

Employed persons who want to work more hours may be grouped with unemployed persons to represent all persons not fully employed. In September 1995 unemployed persons numbered 763,300 persons (8.4% of the labour force) and employed persons who wanted to work more hours (567,800) represented 6.2 per cent of the labour force.

These groups are not strictly comparable, however, because more stringent criteria (active job search and availability) are applied to classify persons as unemployed. When similar criteria are applied to those persons usually working part time who would prefer to work more hours, their numbers reduce from 499,300 persons to 224,900 or 2.5 per cent of the labour force (Table 2).

AGE

Persons who would prefer to work more hours were over represented in the younger age groups. Some 33 per cent of persons who would prefer to work more hours were aged 15 to 24 years compared with only 19 per cent of fully employed workers.

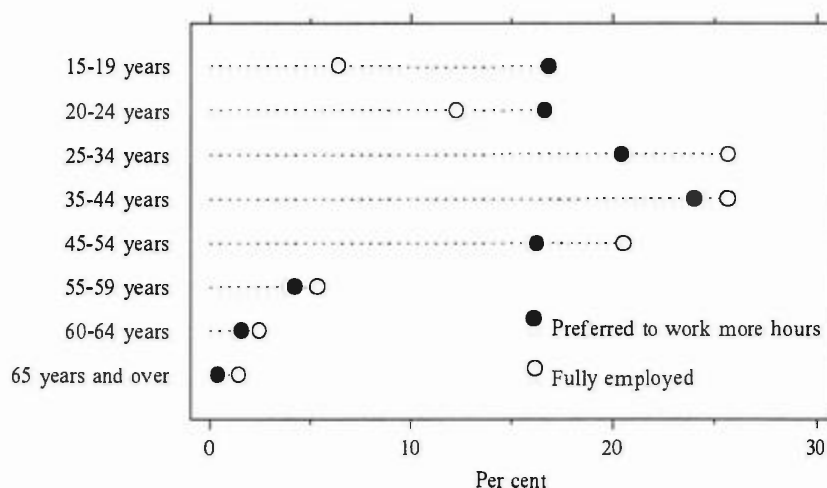
Of the 567,800 persons who worked part-time hours and preferred to work more hours —

- 33 per cent were aged 15 to 24 years;
- 45 per cent were aged 25 to 44 years; and
- 22 per cent were aged 45 years and over;

and of the 7,772,800 persons who were fully employed —

- 19 per cent were aged 15 to 24 years;
- 51 per cent were aged 25 to 44 years; and
- 30 per cent were aged 45 years and over (Table 3, Diagram 3).

DIAGRAM 3. PROPORTION OF EMPLOYED PERSONS WHO WOULD PREFER TO WORK MORE HOURS OR WERE FULLY EMPLOYED AND AGE, SEPTEMBER 1995



Source: Table 3

RELATIONSHIP IN HOUSEHOLD

Dependent students were the most dissatisfied with their hours with 16 per cent of all employed dependent students preferring to work more hours, followed by lone parents of which 13 per cent would prefer to work more hours (Table 3).

STATUS IN EMPLOYMENT

Employees represented 82 per cent of persons who wanted to work more hours, compared with 86 per cent of persons fully employed. Own account workers (i.e. self employed without employees) represented 14 per cent of those wanting to work more hours compared with 9 per cent of fully employed workers.

Contributing family workers were most dissatisfied with their hours with 21 per cent of all employed workers in this group preferring to work more hours. In comparison, the proportions for own account workers, employees and employers were 10, 7 and 2 per cent respectively (Table 3).

NUMBER OF HOURS WORKED IN THE REFERENCE WEEK

Of the 2,940,500 employed persons who worked less than 35 hours in the reference week, 19 per cent preferred to work more hours. These 567,800 persons were fairly evenly distributed across the number of hours worked in the reference week —

- 38 per cent worked up to 10 hours in the reference week;
- 29 per cent worked between 10 and 20 hours in the reference week; and
- 33 per cent worked between 20 and 35 hours in the reference week (Table 3).

JOB SEARCH AND AVAILABILITY

Of the 499,300 part-time workers who would prefer to work more hours, 92 per cent had either been looking for work with more hours or were available to start such work within four weeks. Of this group of 459,200 persons —

- 265,000 (58%) persons had been looking for work with more hours and were available to start such work within four weeks. Of this group, 224,900 (85%) were available to start such work in the survey reference week;
- 184,300 (40%) had not been looking for work with more hours but were available to start such work within four weeks. Of these, an estimated 129,700 (70%) were available to start such work in the survey reference week; and
- 10,000 (2%) were looking for work with more hours but were not available to start such work within four weeks (Table 2).

EXTRA HOURS ON OFFER

The 404,600 part-time workers who had either been looking for work with more hours or were available to start such work in the survey reference week would have preferred to work a total of 6,880,000 extra hours per week, or an average of 17 hours per worker.

In total, males would have preferred to work an extra 3,077,700 hours per week and females an extra 3,802,300 hours per week. On average, males in this group would have preferred to work an extra 19.3 hours per week, and for females the estimate was 15.5 hours (Table 4).

TABLE 1. EMPLOYED PERSONS WHO WORKED PART-TIME HOURS BUT WOULD PREFER TO WORK MORE HOURS,
SEPTEMBER 1986 TO SEPTEMBER 1995

	Usually worked part time		Usually worked full time		Total	Labour Force Ratio		
	Males	Females	Males	Females		Males	Females	Persons
	— '000—		— '000—			— per cent—		
September 1986	74.1	161.6	31.9	11.3	278.9	2.3	5.7	3.6
September 1987	82.8	177.2	33.4	11.9	305.3	2.5	6.0	3.9
September 1988	79.8	168.7	30.9	10.5	289.9	2.3	5.4	3.6
September 1989	95.1	196.8	37.4	15.3	344.6	2.7	6.1	4.1
September 1990	104.8	224.8	57.6	15.5	402.7	3.3	6.8	4.7
September 1991	153.0	267.3	70.9	18.1	509.3	4.5	7.9	5.9
September 1992	187.8	322.2	70.5	17.0	597.5	5.2	9.3	6.9
September 1993	195.3	338.1	55.2	13.6	602.2	5.0	9.5	6.9
September 1994	177.2	280.8	33.9	9.4	501.3	4.1	7.6	5.6
September 1995	189.1	313.1	51.0	14.6	567.8	4.6	8.4	6.2

Source: Labour Force, Australia (6203.0).

TABLE 2. PERSONS AGED 15 AND OVER: LABOUR FORCE STATUS, WHETHER FULLY EMPLOYED OR WORKED PART-TIME
HOURS BUT WOULD PREFER TO WORK MORE HOURS, MAY 1991, SEPTEMBER 1994 AND SEPTEMBER 1995
(^{'000})

	May 1991		September 1994		September 1995		
	Males	Females	Males	Females	Males	Females	Persons
Persons aged 15 and over	6,649.7	6,819.3	6,877.9	7,096.7	6,977.7	7,194.8	14,172.5
Not in the labour force	1,667.0	3,250.9	1,787.1	3,269.3	1,779.8	3,288.8	5,068.6
In the labour force	4,982.7	3,568.4	5,090.8	3,827.3	5,197.8	3,906.1	9,103.9
Unemployed	486.5	325.7	484.2	346.5	463.7	299.6	763.3
Employed	4,496.2	3,242.7	4,606.6	3,480.8	4,734.2	3,606.4	8,340.6
Fully employed	4,306.5	2,975.0	4,395.7	3,190.6	4,494.1	3,278.7	7,772.8
Part-time	286.3	1,100.7	317.9	1,207.5	339.0	1,223.1	1,562.1
Full-time	4,020.2	1,874.4	4,077.8	1,983.1	4,155.1	2,055.6	6,210.7
Prefer to work more hours	189.7	267.7	210.9	290.2	240.1	327.7	567.8
Part-time	134.3	256.2	179.1	281.3	188.2	311.2	499.3
Had been looking for work with more hours <i>or</i> were available to start such work within four weeks	123.2	230.4	166.0	256.3	172.6	286.6	459.2
Had been looking for work with more hours <i>and</i> were available to start such work within four weeks	89.0	125.2	121.7	153.9	113.3	151.7	265.0
Had been looking for work with more hours <i>and</i> were available to start such work <i>last</i> week	n.a.	n.a.	107.3	126.5	101.3	123.6	224.9
Had been looking for work with more hours but were <i>not</i> available to start such work within four weeks	*2.0	5.0	*1.4	*3.1	*4.2	5.8	10.0
Had <i>not</i> been looking for work with more hours but were available to start such work within four weeks	32.3	100.2	43.0	99.2	55.2	129.1	184.3
Had <i>not</i> been looking for work with more hours but were available to start such work <i>last</i> week	n.a.	n.a.	34.0	72.1	42.2	87.5	129.7
Had <i>not</i> been looking for work with more hours <i>and</i> were <i>not</i> available to start such work within four weeks	11.0	25.8	13.1	25.1	15.5	24.6	40.1
Full-time	55.5	11.5	31.8	8.9	51.9	16.5	68.5

TABLE 3. EMPLOYED PERSONS: COMPARATIVE PROFILE OF FULLY EMPLOYED WORKERS AND WORKERS WHO WORKED PART-TIME HOURS BUT WOULD PREFER TO WORK MORE HOURS, SEPTEMBER 1995

	Worked part-time hours and would prefer to work more hours				Fully employed workers			
	Males	Females	Persons		Males	Females	Persons	
		— '000—	(Per cent)			— '000—	(Per cent)	
State—								
New South Wales	80.8	94.9	175.7	30.9	1,514.5	1,120.8	2,635.3	33.9
Victoria	55.7	89.1	144.8	25.5	1,112.9	811.4	1,924.3	24.8
Queensland	44.9	61.5	106.4	18.7	825.7	594.7	1,420.4	18.3
South Australia	21.7	31.8	53.4	9.4	351.4	253.3	604.6	7.8
Western Australia	22.9	30.8	53.7	9.5	459.9	320.1	780.0	10.0
Tasmania	7.1	10.4	17.5	3.1	105.4	78.2	183.6	2.4
Northern Territory	2.1	2.8	4.9	0.9	42.7	31.7	74.4	1.0
Australian Capital Territory	4.9	6.4	11.3	2.0	81.7	68.5	150.2	1.9
Area—								
Capital city	143.1	169.2	312.3	55.0	2,789.7	2,102.6	4,892.3	62.9
Balance of State/Territory	97.0	158.5	255.5	45.0	1,704.4	1,176.1	2,880.5	37.1
Age (years) —								
15-19	46.6	49.0	95.6	16.8	253.5	241.0	494.5	6.4
20-24	40.6	53.6	94.2	16.6	513.1	442.0	955.1	12.3
25-34	44.7	71.9	116.6	20.5	1,171.5	826.7	1,998.2	25.7
35-44	46.1	90.8	137.0	24.1	1,144.8	850.8	1,995.6	25.7
45-54	37.9	53.7	91.5	16.1	921.1	678.1	1,599.3	20.6
55-59	14.8	7.7	22.5	4.0	269.3	151.0	420.2	5.4
60-64	7.6	* 0.7	8.3	1.5	136.3	56.1	192.4	2.5
65 and over	* 1.8	* 0.3	* 2.1	* 0.4	84.4	33.0	117.4	1.5
Relationship in household—								
Family member	190.3	268.3	458.6	80.8	3,660.0	2,709.8	6,369.8	81.9
Husband or wife	110.8	156.9	267.7	47.2	2,870.0	1,987.4	4,857.5	62.5
With dependants present	66.2	104.5	170.7	30.1	1,742.4	1,100.6	2,843.0	36.6
Without dependants present	44.6	52.4	97.0	17.1	1,127.7	886.8	2,014.5	25.9
Lone parent	* 2.9	36.7	39.6	7.0	55.4	200.5	256.0	3.3
With dependants present	* 2.5	28.4	30.9	5.4	40.3	154.8	195.1	2.5
Without dependants present	* 0.4	8.3	8.7	1.5	15.1	45.8	60.9	0.8
Dependent student	24.3	27.5	51.8	9.1	119.9	160.9	280.8	3.6
Non-dependent child	47.0	43.1	90.1	15.9	539.9	308.1	848.0	10.9
Other family person	5.2	* 4.0	9.3	1.6	74.7	52.8	127.6	1.6
Non-family member	42.1	46.0	88.1	15.5	690.7	452.6	1,143.3	14.7
Lone person	19.2	20.6	39.8	7.0	337.3	219.1	556.3	7.2
Not living alone	22.9	25.5	48.3	8.5	353.4	233.5	586.9	7.6
Family status not determined	7.7	13.4	21.1	3.7	143.5	116.3	259.7	3.3
Birthplace and period of arrival—								
Born in Australia	180.9	263.7	444.6	78.3	3,361.9	2,531.7	5,893.6	75.8
Born outside Australia	59.2	64.0	123.2	21.7	1,132.2	747.0	1,879.2	24.2
Arrived before 1961	10.2	9.6	19.8	3.5	193.4	113.3	306.7	3.9
Arrived 1961 to 1970	10.1	13.1	23.2	4.1	271.5	174.0	445.5	5.7
Arrived 1971 to 1980	14.0	12.3	26.3	4.6	259.6	187.1	446.8	5.7
Arrived 1981 to 1990	16.1	20.3	36.5	6.4	301.7	206.3	508.0	6.5
Arrived 1991 to survey date	8.7	8.7	17.4	3.1	106.0	66.3	172.3	2.2
Born in main English speaking countries	21.8	24.2	45.9	8.1	507.0	350.2	857.1	11.0
Born in other countries	37.4	39.8	77.2	13.6	625.2	396.9	1,022.1	13.1
Full-time and part-time workers —								
Full-time workers	51.9	16.5	68.5	12.1	4,155.1	2,055.6	6,210.7	79.9
Part-time workers	188.2	311.2	499.3	87.9	339.0	1,223.1	1,562.1	20.1
Status in employment —								
Employers	* 3.6	* 3.6	7.2	1.3	210.1	99.8	309.9	4.0
Own account workers	54.9	25.0	79.8	14.1	501.2	229.7	730.9	9.4
Employees	175.0	288.6	463.7	81.7	3,757.2	2,911.0	6,668.2	85.8
Contributing family workers	6.6	10.5	17.1	3.0	25.6	38.2	63.7	0.8
Number of hours worked in reference week (hours) —								
0 to 5	43.7	65.6	109.3	19.2	265.6	308.1	573.8	7.4
6 to 10	39.0	67.2	106.2	18.7	88.0	222.8	310.8	4.0
11 to 15	28.8	40.7	69.5	12.2	56.1	192.2	248.3	3.2
16 to 20	46.0	50.2	96.2	17.0	85.4	240.9	326.3	4.2
21 to 29	43.9	65.0	108.8	19.2	132.0	308.2	440.2	5.7
30 to 34	38.7	39.0	77.7	13.7	215.7	257.7	473.4	6.1
35 or more	* *	* *	* *	* *	3,651.4	1,748.7	5,400.0	69.5
Total	240.1	327.7	567.8	100.0	4,494.1	3,278.7	7,772.8	100.0

TABLE 4. PART-TIME WORKERS WHO WOULD PREFER TO WORK MORE HOURS: SUMMARY OF CHARACTERISTICS AND PREFERRED NUMBER OF EXTRA HOURS, SEPTEMBER 1995

	Preferred number of extra hours (hours)				Total	Average preferred number of extra hours
	Less than 10	10 to 19	20 to 29	30 or more		
MALES						
	—'000—					(hours)
State—						
New South Wales	10.1	23.0	20.8	9.7	63.6	18.7
Victoria	9.0	16.5	10.6	6.9	43.0	17.4
Queensland	5.7	13.9	7.5	6.3	33.3	18.6
South Australia	3.1	6.6	5.5	3.6	18.8	19.9
Western Australia	3.8	4.8	5.4	* 2.8	16.8	18.1
Tasmania	* 1.2	2.8	1.8	* 0.6	6.4	17.2
Northern Territory	* 0.1	* 0.6	* 1.0	* 0.1	* 1.8	* 19.8
Australian Capital Territory	1.5	1.3	1.3	* 0.3	4.4	15.7
Area—						
Capital city	20.8	44.5	29.9	18.3	113.4	18.0
Balance of State/Territory	13.7	25.1	24.0	12.0	74.8	18.8
Age (years) —						
15-19	13.5	14.8	11.0	4.9	44.3	15.9
20-24	7.1	13.0	11.7	* 3.2	35.0	17.4
25-34	* 3.8	13.7	9.6	7.9	35.0	20.4
35-44	4.6	8.9	9.6	6.7	29.8	19.5
45-54	* 3.0	12.1	6.1	4.8	26.1	19.1
55-59	* 0.8	5.5	* 3.9	* 0.9	11.1	18.6
60-64	* 1.0	* 1.4	* 1.4	* 1.3	5.1	20.4
65 and over	* 0.5	* 0.2	* 0.6	* 0.5	* 1.8	* 18.3
Relationship in household—						
Family member	27.6	52.7	42.2	23.8	146.4	18.2
Husband or wife	8.5	28.6	22.7	14.7	74.4	19.7
With dependants present	4.9	15.2	14.1	10.0	44.2	20.6
Without dependants present	* 3.6	13.4	8.6	4.7	30.3	18.3
Lone parent	* 0.0	* 1.2	* 0.7	* 0.3	* 2.2	* 18.1
With dependants present	* 0.0	* 0.9	* 0.6	* 0.3	* 1.8	* 19.4
Without dependants present	* 0.0	* 0.3	* 0.1	* 0.0	* 0.4	* 12.4
Dependent student	12.3	7.1	* 2.6	* 2.3	24.3	12.2
Non-dependent child	6.1	14.5	15.3	4.8	40.7	19.0
Other family person	* 0.7	* 1.4	* 0.9	* 1.7	4.8	20.9
Non-family member	5.0	13.8	10.9	4.7	34.5	18.7
Lone person	* 2.0	5.6	5.3	* 2.8	15.7	20.0
Not living alone	* 3.0	8.3	5.6	* 1.9	18.8	17.6
Family status not determined	* 1.8	* 3.0	* 0.7	* 1.7	7.3	18.3
Birthplace and period of arrival —						
Born in Australia	29.0	51.7	41.8	21.6	144.1	18.0
Born outside Australia	5.5	17.8	12.1	8.6	44.0	19.5
Arrived before 1961	* 0.8	* 1.8	* 1.8	* 1.2	5.6	20.3
Arrived 1961 to 1970	* 1.0	* 1.5	* 2.8	* 3.0	8.4	24.2
Arrived 1971 to 1980	* 0.9	4.7	* 3.2	* 1.1	9.9	18.8
Arrived 1981 to 1990	* 1.8	6.4	* 2.6	* 1.7	12.6	17.3
Arrived 1991 to survey date	* 0.9	* 3.4	* 1.7	* 1.6	7.6	18.0
Born in main English speaking countries	* 2.9	6.6	* 3.5	* 3.4	16.4	18.6
Born in other countries	* 2.5	11.3	8.6	5.2	27.7	20.0
Usual number of hours worked (hours) —						
1 to 5	9.5	* 4.3	* 1.9	15.6	31.4	22.7
6 to 10	6.3	5.2	12.1	11.8	35.5	22.0
11 to 15	* 2.8	* 3.5	21.4	* 0.3	27.9	21.2
16 to 20	* 1.5	15.1	16.5	* 1.8	34.8	19.2
21 to 29	* 4.0	30.2	* 0.9	* 0.5	35.7	13.4
30 to 34	10.3	11.2	* 1.1	* 0.3	22.9	9.5
Status in employment—						
Employers	* 0.0	* 0.6	* 0.0	* 0.0	* 0.6	* 16.0
Own account workers	* 1.4	9.1	8.8	5.6	24.9	20.7
Employees	32.1	58.6	44.1	21.8	156.6	17.7
Contributing family workers	* 1.0	* 1.3	* 1.0	* 2.8	6.1	24.4
Total	34.5	69.6	53.9	30.3	188.2	18.3

TABLE 4. PART-TIME WORKERS WHO WOULD PREFER TO WORK MORE HOURS: SUMMARY OF CHARACTERISTICS AND PREFERRED NUMBER OF EXTRA HOURS, SEPTEMBER 1995

	Preferred number of extra hours (hours)				Total	Average preferred number of extra hours
	Less than 10	10 to 19	20 to 29	30 or more		
FEMALES						
	—'000—					(hours)
<i>State—</i>						
New South Wales	19.8	46.5	16.6	6.2	89.1	14.7
Victoria	25.9	36.0	17.6	6.3	85.9	14.4
Queensland	13.7	24.6	11.1	8.0	57.4	16.3
South Australia	8.9	15.7	4.6	* 1.3	30.5	13.9
Western Australia	10.9	10.1	6.4	* 1.7	29.1	14.2
Tasmania	3.0	3.7	1.9	* 1.5	10.2	16.4
Northern Territory	* 1.3	* 1.1	* 0.3	* 0.2	2.8	12.4
Australian Capital Territory	1.8	2.2	1.6	* 0.5	6.2	14.8
<i>Area—</i>						
Capital city	50.8	68.5	31.1	9.7	160.1	14.0
Balance of State/Territory	34.5	71.4	29.0	16.1	151.1	15.8
<i>Age (years) —</i>						
15-19	19.4	16.3	7.3	5.3	48.2	13.9
20-24	9.8	22.7	13.5	7.1	53.0	17.1
25-34	15.4	31.1	14.5	6.3	67.4	15.3
35-44	23.3	39.5	15.8	6.2	84.8	14.6
45-54	13.9	26.7	8.3	* 0.9	49.8	13.4
55-59	* 2.6	* 3.5	* 0.8	* 0.0	7.0	13.0
60-64	* 0.6	* 0.0	* 0.0	* 0.1	* 0.7	* 8.9
65 and over	* 0.3	* 0.0	* 0.0	* 0.0	* 0.3	* 8.0
<i>Relationship in household—</i>						
Family member	72.9	116.0	45.9	20.4	255.1	14.6
Husband or wife	40.5	71.5	26.3	7.1	145.4	14.1
With dependants present	26.7	47.6	17.6	5.0	96.9	14.1
Without dependants present	13.8	23.9	8.8	* 2.1	48.6	14.0
Lone parent	7.6	16.6	7.8	* 4.3	36.3	16.5
With dependants present	4.7	12.8	7.0	* 3.5	28.0	17.4
Without dependants present	* 2.8	* 3.8	* 0.9	* 0.8	8.3	13.6
Dependent student	17.3	5.9	* 1.8	* 2.5	27.5	10.6
Non-dependent child	6.0	21.0	9.1	6.2	42.1	17.1
Other family person	* 1.6	* 1.0	* 0.9	* 0.3	* 3.8	* 14.8
Non-family member	8.6	18.8	11.8	* 4.1	43.3	16.4
Lone person	* 4.2	7.9	5.1	* 2.4	19.7	16.6
Not living alone	* 4.3	10.8	6.7	* 1.7	23.5	16.3
Family status not determined	* 3.9	5.2	* 2.4	* 1.3	12.8	14.9
<i>Birthplace and period of arrival —</i>						
Born in Australia	71.1	114.4	46.1	21.9	253.5	14.7
Born outside Australia	14.2	25.5	14.1	* 3.9	57.6	15.4
Arrived before 1961	* 2.0	* 4.3	* 2.3	* 0.4	9.0	14.4
Arrived 1961 to 1970	* 3.4	5.8	* 1.7	* 0.2	11.1	14.1
Arrived 1971 to 1980	* 2.8	* 4.0	* 4.4	* 0.5	11.7	16.1
Arrived 1981 to 1990	* 4.1	8.4	* 3.5	* 2.2	18.3	16.1
Arrived 1991 to survey date	* 1.9	* 3.0	* 2.1	* 0.6	7.6	15.4
Born in main English speaking countries	4.7	11.0	* 4.4	* 1.9	21.9	15.7
Born in other countries	9.5	14.4	9.7	* 2.0	35.7	15.2
<i>Usual number of hours worked (hours) —</i>						
1 to 5	13.3	17.5	5.8	11.3	47.9	17.6
6 to 10	14.9	24.8	17.8	12.9	70.3	17.6
11 to 15	10.9	13.0	19.7	* 0.8	44.5	16.5
16 to 20	8.9	30.3	16.8	* 0.2	56.2	15.1
21 to 29	14.4	44.8	* 0.0	* 0.4	59.6	11.7
30 to 34	22.8	9.6	* 0.0	* 0.2	32.6	7.8
<i>Status in employment —</i>						
Employers	* 0.6	* 1.6	* 0.6	* 0.0	* 2.9	* 14.3
Own account workers	5.0	8.5	4.8	* 2.3	20.6	16.2
Employees	77.8	125.8	52.8	21.1	277.5	14.6
Contributing family workers	* 1.9	* 4.0	* 1.9	* 2.4	10.2	18.9
<i>Total</i>	<i>85.3</i>	<i>139.9</i>	<i>60.1</i>	<i>25.8</i>	<i>311.2</i>	<i>14.8</i>

TABLE 4. PART-TIME WORKERS WHO WOULD PREFER TO WORK MORE HOURS: SUMMARY OF CHARACTERISTICS AND PREFERRED NUMBER OF EXTRA HOURS, SEPTEMBER 1995

	<i>Preferred number of extra hours (hours)</i>				<i>Average preferred number of extra hours</i>	
	<i>Less than 10</i>	<i>10 to 19</i>	<i>20 to 29</i>	<i>30 or more</i>	<i>Total</i>	<i>extra hours</i>
PERSONS						
	— '000 —				(hours)	
<i>State—</i>						
New South Wales	29.9	69.5	37.4	15.9	152.7	16.4
Victoria	34.9	52.5	28.2	13.3	128.9	15.4
Queensland	19.4	38.5	18.6	14.3	90.8	17.1
South Australia	12.0	22.3	10.1	4.9	49.3	16.2
Western Australia	14.7	14.9	11.8	4.5	45.9	15.7
Tasmania	4.2	6.5	3.7	2.1	16.5	16.7
Northern Territory	* 1.4	* 1.7	* 1.3	* 0.3	4.7	15.3
Australian Capital Territory	3.3	3.5	2.9	* 0.8	10.6	15.2
<i>Area—</i>						
Capital city	71.6	112.9	61.0	28.0	273.5	15.7
Balance of State/Territory	48.2	96.5	53.0	28.1	225.8	16.8
<i>Age (years) —</i>						
15-19	32.9	31.1	18.3	10.2	92.5	14.9
20-24	16.9	35.7	25.1	10.3	88.0	17.3
25-34	19.3	44.8	24.0	14.2	102.3	17.0
35-44	27.9	48.4	25.4	12.9	114.6	15.9
45-54	16.9	38.9	14.4	5.7	75.9	15.3
55-59	* 3.5	9.0	4.7	* 0.9	18.1	16.4
60-64	* 1.6	* 1.4	* 1.4	* 1.4	5.8	19.0
65 and over	* 0.8	* 0.2	* 0.6	* 0.5	* 2.1	* 16.9
<i>Relationship in household—</i>						
Family member	100.5	168.7	88.1	44.3	401.5	15.9
Husband or wife	48.9	100.1	49.0	21.8	219.9	16.0
With dependants present	31.6	62.8	31.7	15.0	141.1	16.1
Without dependants present	17.4	37.3	17.4	6.8	78.8	15.6
Lone parent	7.6	17.8	8.5	4.6	38.5	16.6
With dependants present	4.7	13.7	7.6	* 3.8	29.8	17.5
Without dependants present	* 2.8	* 4.1	* 0.9	* 0.8	8.7	13.5
Dependent student	29.6	13.0	* 4.4	4.8	51.8	11.3
Non-dependent child	12.1	35.5	24.4	10.9	82.9	18.0
Other family person	* 2.3	* 2.4	* 1.8	* 2.0	8.5	18.2
Non-family member	13.6	32.6	22.7	8.8	77.7	17.4
Lone person	6.3	13.5	10.4	5.2	35.4	18.1
Not living alone	7.3	19.1	12.3	* 3.5	42.3	16.9
Family status not determined	5.7	8.2	* 3.1	* 3.1	20.1	16.1
<i>Birthplace and period of arrival —</i>						
Born in Australia	100.1	166.2	87.9	43.5	397.7	15.9
Born outside Australia	19.7	43.3	26.1	12.5	101.7	17.1
Arrived before 1961	* 2.9	6.0	* 4.1	* 1.6	14.6	16.7
Arrived 1961 to 1970	* 4.5	7.3	* 4.5	* 3.2	19.6	18.5
Arrived 1971 to 1980	* 3.7	8.7	7.6	* 1.6	21.5	17.3
Arrived 1981 to 1990	5.9	14.8	6.1	* 4.0	30.8	16.6
Arrived 1991 to survey date	* 2.8	6.4	* 3.8	* 2.1	15.1	16.7
Born in main English speaking countries	7.6	17.6	7.8	5.2	38.3	16.9
Born in other countries	12.1	25.7	18.3	7.3	63.4	17.3
<i>Usual number of hours worked (hours) —</i>						
1 to 5	22.8	21.8	7.7	26.9	79.3	19.6
6 to 10	21.2	30.0	29.9	24.6	105.8	19.0
11 to 15	13.7	16.5	41.1	* 1.1	72.4	18.3
16 to 20	10.4	45.4	33.2	* 2.1	91.0	16.7
21 to 29	18.5	75.0	* 0.9	* 1.0	95.4	12.3
30 to 34	33.1	20.7	* 1.1	* 0.5	55.4	8.5
<i>Status in employment—</i>						
Employers	* 0.6	* 2.2	* 0.6	* 0.0	* 3.5	* 14.6
Own account workers	6.4	17.6	13.6	7.9	45.5	18.7
Employees	109.9	184.4	97.0	42.9	434.1	15.7
Contributing family workers	* 2.9	5.2	* 2.9	5.3	16.3	21.0
Total	119.8	209.5	114.0	56.1	499.3	16.2

TABLE 5. PART-TIME WORKERS WHO WOULD PREFER TO WORK MORE HOURS: SUMMARY OF CHARACTERISTICS,
WHETHER HAD BEEN LOOKING FOR WORK WITH MORE HOURS AND WHETHER AVAILABLE TO START SUCH
WORK LAST WEEK, SEPTEMBER 1995
('000)

	Whether had been looking for work with more hours and whether available to start such work last week					
	Looking or available				Not looking and not available	Total
	Looking and available	Looking but not available	Not looking but available	Total		
MALES						
State—						
New South Wales	33.3	6.9	10.1	50.4	13.3	63.6
Victoria	22.5	* 2.6	11.3	36.4	6.6	43.0
Queensland	19.9	* 1.7	8.0	29.6	* 3.7	33.3
South Australia	12.0	* 1.4	3.9	17.2	* 1.6	18.8
Western Australia	7.0	* 2.0	5.4	14.3	* 2.5	16.8
Tasmania	3.6	* 0.5	1.9	6.1	* 0.3	6.4
Northern Territory	* 1.0	* 0.3	* 0.5	* 1.8	* 0.0	* 1.8
Australian Capital Territory	2.0	* 0.6	1.2	3.9	* 0.6	4.4
Area—						
Capital city	58.8	10.5	27.2	96.5	16.9	113.4
Balance of State/Territory	42.5	5.6	15.0	63.1	11.6	74.8
Age (years) —						
15-19	22.2	* 3.6	12.5	38.2	6.1	44.3
20-24	19.6	* 2.8	7.5	29.9	5.1	35.0
25-34	21.3	* 3.5	5.1	29.9	5.0	35.0
35-44	15.6	* 3.9	4.9	24.3	5.5	29.8
45-54	13.7	* 2.0	6.7	22.4	* 3.7	26.1
55-59	6.7	* 0.3	* 2.4	9.5	* 1.6	11.1
60-64	* 2.3	* 0.0	* 2.4	4.7	* 0.4	5.1
65 and over	* 0.0	* 0.0	* 0.7	* 0.7	* 1.1	* 1.8
Relationship in household—						
Family member	74.8	13.5	35.6	124.0	22.4	146.4
Husband or wife	38.9	7.7	16.7	63.3	11.2	74.4
With dependants present	25.4	5.6	7.0	37.9	6.3	44.2
Without dependants present	13.5	* 2.1	9.7	25.3	4.9	30.3
Lone parent	* 1.3	* 0.4	* 0.4	* 2.2	* 0.0	* 2.2
With dependants present	* 0.9	* 0.4	* 0.4	* 1.8	* 0.0	* 1.8
Without dependants present	* 0.4	* 0.0	* 0.0	* 0.4	* 0.0	* 0.4
Dependent student	5.4	* 2.5	10.9	18.8	5.5	24.3
Non-dependent child	26.6	* 2.9	6.4	35.9	4.8	40.7
Other family person	* 2.7	* 0.0	* 1.2	* 3.9	* 0.9	4.8
Non-family member	21.4	* 2.3	5.7	29.5	5.0	34.5
Lone person	9.7	* 0.8	* 2.6	13.1	* 2.6	15.7
Not living alone	11.8	* 1.5	* 3.1	16.4	* 2.4	18.8
Family status not determined	5.1	* 0.3	* 0.9	6.2	* 1.1	7.3
Birthplace and period of arrival —						
Born in Australia	76.3	12.3	34.5	123.2	21.0	144.1
Born outside Australia	25.0	* 3.8	7.7	36.5	7.5	44.0
Arrived before 1961	* 3.1	* 0.3	* 1.1	* 4.5	* 1.1	5.6
Arrived 1961 to 1970	5.4	* 0.6	* 1.4	7.4	* 1.0	8.4
Arrived 1971 to 1980	6.4	* 0.7	* 1.1	8.3	* 1.6	9.9
Arrived 1981 to 1990	5.7	* 2.1	* 2.1	9.9	* 2.6	12.6
Arrived 1991 to survey date	* 4.3	* 0.0	* 2.1	6.4	* 1.2	7.6
Born in main English speaking countries	8.0	* 1.7	4.6	14.3	* 2.1	16.4
Born in other countries	17.0	* 2.1	* 3.2	22.2	5.4	27.7
Preferred number of extra hours (hours) —						
Less than 10	8.0	* 3.3	13.2	24.6	9.9	34.5
10-19	31.3	7.3	18.3	56.9	12.7	69.6
20-29	38.3	* 4.2	7.5	50.1	* 3.8	53.9
30 or more	23.7	* 1.3	* 3.2	28.1	* 2.1	30.3
Preferred total number of hours (hours) —						
Less than 35	11.1	* 2.8	18.7	32.6	11.0	43.6
35 or more	90.2	13.3	23.6	127.1	17.5	144.6
Total	101.3	16.1	42.2	159.7	28.5	188.2

TABLE 5. PART-TIME WORKERS WHO WOULD PREFER TO WORK MORE HOURS: SUMMARY OF CHARACTERISTICS, WHETHER HAD BEEN LOOKING FOR WORK WITH MORE HOURS AND WHETHER AVAILABLE TO START SUCH WORK LAST WEEK, SEPTEMBER 1995
(000)

	<i>Whether had been looking for work with more hours and whether available to start such work last week</i>					
	<i>Looking or available</i>				<i>Not looking and not available</i>	
	<i>Looking and available</i>	<i>Looking but not available</i>	<i>Not looking but available</i>	<i>Total</i>		<i>Total</i>
FEMALES						
<i>State—</i>						
New South Wales	35.6	10.8	19.7	66.0	23.0	89.1
Victoria	31.9	9.7	28.5	70.1	15.8	85.9
Queensland	25.3	4.5	15.2	45.1	12.4	57.4
South Australia	12.8	2.8	9.7	25.3	5.3	30.5
Western Australia	10.3	4.1	9.0	23.3	5.7	29.1
Tasmania	4.1	* 0.6	3.7	8.4	1.8	10.2
Northern Territory	* 1.2	* 0.6	* 0.5	2.3	* 0.5	2.8
Australian Capital Territory	2.3	* 0.9	1.2	4.4	1.7	6.2
<i>Area—</i>						
Capital city	59.1	19.7	46.7	125.6	34.5	160.1
Balance of State/Territory	64.5	14.2	40.7	119.4	31.7	151.1
<i>Age (years) —</i>						
15-19	20.0	5.8	13.4	39.2	9.0	48.2
20-24	22.8	8.1	12.3	43.2	9.8	53.0
25-34	27.6	7.9	18.8	54.3	13.1	67.4
35-44	31.9	8.4	23.3	63.5	21.2	84.8
45-54	19.8	* 2.9	16.2	39.0	10.9	49.8
55-59	* 1.3	* 0.8	* 3.2	5.4	* 1.6	7.0
60-64	* 0.1	* 0.0	* 0.2	* 0.4	* 0.3	* 0.7
65 and over	* 0.0	* 0.0	* 0.0	* 0.0	* 0.3	* 0.3
<i>Relationship in household —</i>						
Family member	95.2	27.3	76.0	198.5	56.6	255.1
Husband or wife	51.1	14.5	46.4	112.0	33.4	145.4
With dependants present	33.0	9.4	30.4	72.7	24.2	96.9
Without dependants present	18.1	5.1	16.1	39.3	9.3	48.6
Lone parent	15.8	* 1.9	10.2	27.9	8.4	36.3
With dependants present	11.9	* 0.9	8.7	21.6	6.5	28.0
Without dependants present	* 3.8	* 1.0	* 1.6	6.4	* 1.9	8.3
Dependent student	7.1	* 2.6	10.7	20.4	7.1	27.5
Non-dependent child	19.8	7.0	8.2	35.0	7.1	42.1
Other family person	* 1.5	* 1.3	* 0.5	* 3.2	* 0.5	* 3.8
Non-family member	22.6	* 4.4	8.7	35.7	7.6	43.3
Lone person	10.2	* 1.9	4.9	16.9	* 2.8	19.7
Not living alone	12.4	* 2.5	* 3.8	18.7	4.8	23.5
Family status not determined	5.8	* 2.2	* 2.7	10.7	* 2.0	12.8
<i>Birthplace and period of arrival —</i>						
Born in Australia	102.5	28.0	69.4	200.0	53.5	253.5
Born outside Australia	21.0	5.9	18.0	45.0	12.7	57.6
Arrived before 1961	* 1.7	* 0.9	* 4.3	6.9	* 2.1	9.0
Arrived 1961 to 1970	* 4.2	* 1.2	* 2.9	8.2	* 2.9	11.1
Arrived 1971 to 1980	5.7	* 1.8	* 3.2	10.7	* 1.0	11.7
Arrived 1981 to 1990	6.1	* 1.7	5.6	13.4	4.9	18.3
Arrived 1991 to survey date	* 3.4	* 0.3	* 2.1	5.8	* 1.8	7.6
Born in main English speaking countries	8.2	* 3.4	6.0	17.6	* 4.3	21.9
Born in other countries	12.8	* 2.5	12.0	27.3	8.3	35.7
<i>Preferred number of extra hours (hours) —</i>						
Less than 10	21.2	9.8	29.1	60.1	25.2	85.3
10-19	51.1	16.0	41.8	108.9	31.0	139.9
20-29	34.3	5.7	13.3	53.3	6.8	60.1
30 or more	16.9	* 2.5	* 3.3	22.7	* 3.2	25.8
<i>Preferred total number of hours (hours) —</i>						
Less than 35	49.8	10.7	46.2	106.7	32.5	139.2
35 or more	73.8	23.2	41.2	138.3	33.7	172.0
<i>Total</i>	<i>123.6</i>	<i>33.9</i>	<i>87.5</i>	<i>245.0</i>	<i>66.2</i>	<i>311.2</i>

TABLE 5. PART-TIME WORKERS WHO WOULD PREFER TO WORK MORE HOURS: SUMMARY OF CHARACTERISTICS, WHETHER HAD BEEN LOOKING FOR WORK WITH MORE HOURS AND WHETHER AVAILABLE TO START SUCH WORK LAST WEEK, SEPTEMBER 1995
(^{'000})

	Whether had been looking for work with more hours and whether available to start such work last week					
	Looking or available				Not looking and not available	Total
	Looking and available	Looking but not available	Not looking but available	Total		
PERSONS						
<i>State—</i>						
New South Wales	68.9	17.7	29.8	116.4	36.3	152.7
Victoria	54.4	12.3	39.8	106.5	22.4	128.9
Queensland	45.3	6.2	23.2	74.7	16.1	90.8
South Australia	24.8	4.2	13.6	42.5	6.8	49.3
Western Australia	17.3	6.1	14.4	37.7	8.2	45.9
Tasmania	7.7	* 1.1	5.6	14.4	2.1	16.5
Northern Territory	2.3	* 0.9	* 0.9	4.1	* 0.5	4.7
Australian Capital Territory	4.3	1.5	2.5	8.3	2.3	10.6
<i>Area—</i>						
Capital city	117.9	30.2	74.0	222.1	51.4	273.5
Balance of State/Territory	107.0	19.8	55.7	182.5	43.3	225.8
<i>Age (years) —</i>						
15-19	42.2	9.4	25.9	77.5	15.1	92.5
20-24	42.4	10.9	19.9	73.1	14.9	88.0
25-34	48.9	11.4	23.9	84.2	18.1	102.3
35-44	47.5	12.2	28.1	87.9	26.7	114.6
45-54	33.5	5.0	22.9	61.4	14.5	75.9
55-59	8.1	* 1.1	5.7	14.9	* 3.2	18.1
60-64	* 2.4	* 0.0	* 2.6	5.0	* 0.8	5.8
65 and over	* 0.0	* 0.0	* 0.7	* 0.7	* 1.4	* 2.1
<i>Relationship in household—</i>						
Family member	170.0	40.8	111.7	322.5	79.0	401.5
Husband or wife	89.9	22.2	63.1	175.3	44.6	219.9
With dependants present	58.3	15.0	37.3	110.6	30.4	141.1
Without dependants present	31.6	7.2	25.8	64.6	14.2	78.8
Lone parent	17.1	* 2.4	10.7	30.1	8.4	38.5
With dependants present	12.8	* 1.4	9.1	23.3	6.5	29.8
Without dependants present	* 4.2	* 1.0	* 1.6	6.8	* 1.9	8.7
Dependent student	12.5	5.1	21.6	39.2	12.6	51.8
Non-dependent child	46.4	9.8	14.7	70.9	12.0	82.9
Other family person	* 4.1	* 1.3	* 1.6	7.1	* 1.4	8.5
Non-family member	44.1	6.7	14.4	65.1	12.6	77.7
Lone person	19.9	* 2.6	7.5	30.0	5.4	35.4
Not living alone	24.2	* 4.1	6.9	35.1	7.2	42.3
Family status not determined	10.8	* 2.5	* 3.6	17.0	* 3.1	20.1
<i>Birthplace and period of arrival —</i>						
Born in Australia	178.9	40.4	103.9	323.1	74.5	397.7
Born outside Australia	46.0	9.7	25.8	81.5	20.2	101.7
Arrived before 1961	4.8	* 1.2	5.3	11.3	* 3.3	14.6
Arrived 1961 to 1970	9.6	* 1.8	* 4.2	15.7	* 3.9	19.6
Arrived 1971 to 1980	12.1	* 2.5	* 4.3	19.0	* 2.6	21.5
Arrived 1981 to 1990	11.8	* 3.8	7.7	23.3	7.5	30.8
Arrived 1991 to survey date	7.7	* 0.3	* 4.1	12.2	* 2.9	15.1
Born in main English speaking countries	16.2	5.2	10.6	31.9	6.4	38.3
Born in other countries	29.8	* 4.5	15.2	49.6	13.8	63.4
<i>Preferred number of extra hours (hours) —</i>						
Less than 10	29.2	13.1	42.4	84.7	35.1	119.8
10-19	82.4	23.3	60.0	165.8	43.7	209.5
20-29	72.7	9.9	20.8	103.4	10.6	114.0
30 or more	40.6	* 3.7	6.5	50.8	5.3	56.1
<i>Preferred total number of hours (hours) —</i>						
Less than 35	61.0	13.5	64.9	139.3	43.4	182.8
35 or more	163.9	36.6	64.8	265.3	51.2	316.6
Total	224.9	50.1	129.7	404.6	94.7	499.3

TABLE 6. PART-TIME WORKERS WHO HAD BEEN LOOKING FOR WORK WITH MORE HOURS OR WERE AVAILABLE TO START SUCH WORK LAST WEEK: SUMMARY OF CHARACTERISTICS AND PREFERRED NUMBER OF EXTRA HOURS, SEPTEMBER 1995

	Preferred number of extra hours (hours)				Total	Average preferred number of extra hours
	Less than 10	10 to 19	20 to 29	30 or more		
MALES						
	—'000—					(hours)
<i>State—</i>						
New South Wales	7.0	15.7	18.9	8.8	50.4	19.9
Victoria	*5.1	14.7	10.0	6.6	36.4	18.7
Queensland	4.9	11.7	7.2	5.7	29.6	19.0
South Australia	*2.6	6.1	5.1	3.5	17.2	20.4
Western Australia	*2.6	4.3	4.8	*2.6	14.3	19.1
Tasmania	*1.0	2.7	1.8	*0.6	6.1	17.7
Northern Territory	*0.1	*0.6	*1.0	*0.1	*1.8	*19.8
Australian Capital Territory	1.3	*1.1	1.2	*0.3	3.9	16.3
<i>Area—</i>						
Capital city	15.4	36.9	27.3	16.9	96.5	18.9
Balance of State/Territory	9.2	19.9	22.8	11.2	63.1	19.9
<i>Age (years) —</i>						
15-19	10.7	12.5	10.4	4.6	38.2	16.7
20-24	5.8	10.2	11.0	*2.9	29.9	18.2
25-34	*2.5	11.4	9.0	7.1	29.9	21.3
35-44	*2.3	6.7	8.8	6.6	24.3	21.3
45-54	*2.0	10.3	5.8	*4.3	22.4	19.8
55-59	*0.4	*4.3	*3.9	*0.9	9.5	19.8
60-64	*1.0	*1.4	*1.2	*1.1	4.7	19.8
65 and over	*0.0	*0.2	*0.0	*0.5	*0.7	*27.1
<i>Relationship in household—</i>						
Family member	20.1	42.6	39.6	21.7	124.0	19.1
Husband or wife	4.7	23.0	22.0	13.6	63.3	20.8
With dependants present	*2.2	12.5	13.6	9.5	37.9	21.9
Without dependants present	*2.5	10.4	8.4	*4.1	25.3	19.1
Lone parent	*0.0	*1.2	*0.7	*0.3	*2.2	*18.1
With dependants present	*0.0	*0.9	*0.6	*0.3	*1.8	*19.4
Without dependants present	*0.0	*0.3	*0.1	*0.0	*0.4	*12.4
Dependent student	9.6	5.5	*2.0	*1.8	18.8	12.2
Non-dependent child	5.0	12.0	14.5	*4.3	35.9	19.6
Other family person	*0.7	*0.9	*0.5	*1.7	*3.9	*21.8
Non-family member	*3.8	11.3	9.7	4.7	29.5	19.6
Lone person	*1.3	*4.3	4.7	*2.8	13.1	21.6
Not living alone	*2.5	7.0	5.0	*1.9	16.4	18.1
Family status not determined	*0.7	*3.0	*0.7	*1.7	6.2	20.7
<i>Birthplace and period of arrival —</i>						
Born in Australia	21.9	42.6	38.6	20.0	123.2	18.8
Born outside Australia	*2.7	14.3	11.4	8.1	36.5	20.9
Arrived before 1961	*0.0	*1.8	*1.5	*1.2	*4.5	*22.4
Arrived 1961 to 1970	*0.4	*1.5	*2.7	*2.8	7.4	25.5
Arrived 1971 to 1980	*0.3	*3.7	*3.2	*1.1	8.3	20.5
Arrived 1981 to 1990	*1.2	4.9	*2.4	*1.4	9.9	18.2
Arrived 1991 to survey date	*0.7	*2.4	*1.7	*1.6	6.4	19.3
Born in main English speaking countries	*1.8	5.8	*3.3	*3.4	14.3	20.0
Born in other countries	*0.9	8.4	8.1	4.8	22.2	21.5
<i>Usual number of hours worked (hours)—</i>						
1 to 5	6.2	*4.2	*1.8	14.7	26.8	24.5
6 to 10	*4.4	*4.0	11.2	10.9	30.5	23.2
11 to 15	*2.1	*2.8	20.4	*0.3	25.6	21.6
16 to 20	*1.4	12.4	14.6	*1.5	29.9	19.4
21 to 29	*2.7	25.2	*0.9	*0.5	29.3	13.9
30 to 34	7.8	8.3	*1.1	*0.3	17.5	9.8
Total	24.6	56.9	50.1	28.1	159.7	19.3

TABLE 6. PART-TIME WORKERS WHO HAD BEEN LOOKING FOR WORK WITH MORE HOURS OR WERE AVAILABLE TO START SUCH WORK LAST WEEK: SUMMARY OF CHARACTERISTICS AND PREFERRED NUMBER OF EXTRA HOURS, SEPTEMBER 1995

	Preferred number of extra hours (hours)				Total	Average preferred number of extra hours
	Less than 10	10 to 19	20 to 29	30 or more		
FEMALES						
	—'000—					(hours)
<i>State—</i>						
New South Wales	12.4	34.2	15.0	* 4.3	66.0	15.3
Victoria	17.8	30.3	15.7	6.3	70.1	15.3
Queensland	10.0	18.4	9.2	7.4	45.1	17.0
South Australia	7.7	12.0	4.3	* 1.3	25.3	14.3
Western Australia	7.8	8.0	6.1	* 1.5	23.3	15.0
Tasmania	2.1	3.3	* 1.5	* 1.4	8.4	17.0
Northern Territory	* 0.9	* 0.9	* 0.3	* 0.2	2.3	13.5
Australian Capital Territory	1.3	1.8	1.2	* 0.2	4.4	14.2
<i>Area—</i>						
Capital city	35.4	52.2	28.3	9.7	125.6	14.9
Balance of State/Territory	24.7	56.7	25.0	13.0	119.4	16.2
<i>Age (years) —</i>						
15-19	14.1	13.5	6.8	4.9	39.2	14.8
20-24	7.5	16.9	12.5	6.3	43.2	17.8
25-34	11.4	24.9	13.4	4.7	54.3	15.6
35-44	15.1	30.2	12.5	5.8	63.5	15.5
45-54	9.7	20.7	7.6	* 0.9	39.0	14.1
55-59	* 2.1	* 2.7	* 0.6	* 0.0	5.4	12.7
60-64	* 0.3	* 0.0	* 0.0	* 0.1	* 0.4	* 12.7
65 and over	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
<i>Relationship in household—</i>						
Family member	50.5	91.0	39.5	17.5	198.5	15.2
Husband or wife	27.9	56.0	22.0	6.1	112.0	14.6
With dependants present	18.7	35.8	14.2	* 4.0	72.7	14.5
Without dependants present	9.2	20.2	7.8	* 2.1	39.3	14.8
Lone parent	5.6	12.2	6.8	* 3.4	27.9	16.9
With dependants present	* 3.6	9.0	6.0	* 3.1	21.6	18.1
Without dependants present	* 2.0	* 3.2	* 0.9	* 0.3	6.4	12.9
Dependent student	12.4	4.9	* 1.4	* 1.6	20.4	10.6
Non-dependent child	* 3.3	16.8	8.7	6.2	35.0	18.3
Other family person	* 1.3	* 1.0	* 0.6	* 0.3	* 3.2	* 15.1
Non-family member	6.3	13.7	11.6	* 4.1	35.7	17.5
Lone person	* 3.3	6.2	5.0	* 2.4	16.9	17.3
Not living alone	* 3.0	7.5	6.6	* 1.7	18.7	17.7
Family status not determined	* 3.2	* 4.2	* 2.2	* 1.1	10.7	15.0
<i>Birthplace and period of arrival —</i>						
Born in Australia	49.6	89.8	41.4	19.2	200.0	15.5
Born outside Australia	10.4	19.1	12.0	* 3.5	45.0	15.8
Arrived before 1961	* 1.4	* 3.0	* 2.0	* 0.4	6.9	15.1
Arrived 1961 to 1970	* 1.8	4.8	* 1.4	* 0.2	8.2	14.9
Arrived 1971 to 1980	* 2.8	* 3.3	* 4.1	* 0.5	10.7	16.2
Arrived 1981 to 1990	* 2.7	6.2	* 2.6	* 1.8	13.4	16.5
Arrived 1991 to survey date	* 1.7	* 1.7	* 1.8	* 0.6	5.8	15.7
Born in main English speaking countries	* 4.0	8.6	* 3.2	* 1.9	17.6	15.8
Born in other countries	6.4	10.5	8.8	* 1.6	27.3	15.8
<i>Usual number of hours worked (hours)—</i>						
1 to 5	10.3	13.9	5.6	10.2	40.0	18.5
6 to 10	10.7	20.2	14.7	11.2	56.8	18.1
11 to 15	8.1	9.8	17.3	* 0.3	35.6	17.0
16 to 20	6.4	22.6	15.8	* 0.2	45.1	15.8
21 to 29	8.8	36.0	* 0.0	* 0.4	45.2	12.0
30 to 34	15.7	6.3	* 0.0	* 0.2	22.2	7.7
Total	60.1	108.9	53.3	22.7	245.0	15.5

TABLE 6. PART-TIME WORKERS WHO HAD BEEN LOOKING FOR WORK WITH MORE HOURS OR WERE AVAILABLE TO START SUCH WORK LAST WEEK: SUMMARY OF CHARACTERISTICS AND PREFERRED NUMBER OF EXTRA HOURS, SEPTEMBER 1995

	Preferred number of extra hours (hours)				Total	Average preferred number of extra hours
	Less than 10	10 to 19	20 to 29	30 or more		
PERSONS	—'000—					(hours)
<i>State—</i>						
New South Wales	19.5	49.9	33.9	13.1	116.4	17.3
Victoria	22.9	45.0	25.7	13.0	106.5	16.5
Queensland	14.9	30.1	16.4	13.2	74.7	17.8
South Australia	10.3	18.1	9.4	4.7	42.5	16.8
Western Australia	10.4	12.3	10.9	4.1	37.7	16.6
Tasmania	3.1	6.0	3.4	2.0	14.4	17.3
Northern Territory	* 1.0	* 1.5	* 1.3	* 0.3	4.1	16.3
Australian Capital Territory	2.5	2.9	2.4	* 0.5	8.3	15.2
<i>Area—</i>						
Capital city	50.8	89.1	55.6	26.6	222.1	16.6
Balance of State/Territory	33.9	76.6	47.8	24.2	182.5	17.5
<i>Age (years) —</i>						
15-19	24.8	26.0	17.2	9.5	77.5	15.7
20-24	13.3	27.0	23.5	9.3	73.1	18.0
25-34	13.9	36.3	22.3	11.8	84.2	17.6
35-44	17.4	36.8	21.3	12.3	87.9	17.1
45-54	11.6	31.0	13.5	5.3	61.4	16.1
55-59	* 2.5	7.1	* 4.4	* 0.9	14.9	17.2
60-64	* 1.3	* 1.4	* 1.2	* 1.2	5.0	19.3
65 and over	* 0.0	* 0.2	* 0.0	* 0.5	* 0.7	* 27.1
<i>Relationship in household—</i>						
Family member	70.6	133.6	79.2	39.2	322.5	16.7
Husband or wife	32.6	79.0	44.0	19.7	175.3	16.8
With dependants present	20.9	48.3	27.9	13.5	110.6	17.1
Without dependants present	11.7	30.7	16.1	6.2	64.6	16.5
Lone parent	5.6	13.4	7.5	* 3.6	30.1	17.0
With dependants present	* 3.6	9.9	6.6	* 3.3	23.3	18.2
Without dependants present	* 2.0	* 3.5	* 0.9	* 0.3	6.8	12.9
Dependent student	22.0	10.5	* 3.3	* 3.4	39.2	11.4
Non-dependent child	8.4	28.8	23.2	10.5	70.9	19.0
Other family person	* 2.0	* 1.9	* 1.1	* 2.0	7.1	18.8
Non-family member	10.1	25.0	21.3	8.8	65.1	18.5
Lone person	4.6	10.5	9.7	5.2	30.0	19.2
Not living alone	5.5	14.5	11.6	* 3.5	35.1	17.9
Family status not determined	* 4.0	7.2	* 3.0	* 2.8	17.0	17.1
<i>Birthplace and period of arrival —</i>						
Born in Australia	71.5	132.4	80.0	39.2	323.1	16.7
Born outside Australia	13.1	33.3	23.4	11.6	81.5	18.1
Arrived before 1961	* 1.4	4.8	* 3.5	* 1.6	11.3	18.0
Arrived 1961 to 1970	* 2.2	6.3	* 4.1	* 3.1	15.7	20.0
Arrived 1971 to 1980	* 3.1	7.0	7.2	* 1.6	19.0	18.1
Arrived 1981 to 1990	* 3.9	11.1	5.1	* 3.3	23.3	17.2
Arrived 1991 to survey date	* 2.5	* 4.1	* 3.5	* 2.1	12.2	17.6
Born in main English speaking countries	5.8	14.4	6.5	5.2	31.9	17.7
Born in other countries	7.4	18.9	16.9	6.4	49.6	18.4
<i>Usual number of hours worked (hours) —</i>						
1 to 5	16.5	18.1	7.3	24.9	66.8	20.9
6 to 10	15.1	24.3	25.9	22.1	87.3	19.9
11 to 15	10.2	12.6	37.8	* 0.6	61.1	18.9
16 to 20	7.8	35.0	30.4	* 1.8	75.0	17.2
21 to 29	11.5	61.1	* 0.9	* 1.0	74.6	12.8
30 to 34	23.6	14.6	* 1.1	* 0.5	39.8	8.6
Total	84.7	165.8	103.4	50.8	404.6	17.0

TABLE 7. PART-TIME WORKERS WHO HAD BEEN LOOKING FOR WORK WITH MORE HOURS OR WERE AVAILABLE TO START SUCH WORK LAST WEEK: SUMMARY OF CHARACTERISTICS AND QUANTUM OF EXTRA HOURS ON OFFER, SEPTEMBER 1995
(⁰000 hours per week)

	<i>Males</i>	<i>Females</i>	<i>Persons</i>
<i>State—</i>			
New South Wales	1,002.0	1,013.4	2,015.4
Victoria	680.5	1,076.6	1,757.0
Queensland	563.3	765.5	1,328.7
South Australia	352.0	360.6	712.6
Western Australia	273.6	350.4	624.1
Tasmania	107.1	142.3	249.4
Northern Territory	*36.3	30.7	67.0
Australian Capital Territory	62.8	63.0	125.8
<i>Area—</i>			
Capital city	1,820.9	1,868.1	3,689.0
Balance of State/Territory	1,256.7	1,934.3	3,191.0
<i>Age (years) —</i>			
15-19	637.4	578.9	1,216.3
20-24	543.3	771.2	1,314.5
25-34	638.0	845.6	1,483.6
35-44	516.7	985.8	1,502.5
45-54	442.9	548.4	991.3
55-59	188.4	67.9	256.2
60-64	92.1	*4.5	96.6
65 and over	*18.9	*0.0	*18.9
<i>Relationship in household—</i>			
Family member	2,370.6	3,016.8	5,387.4
Husband or wife	1,314.4	1,637.8	2,952.2
With dependants present	829.7	1,057.6	1,887.3
Without dependants present	484.7	580.2	1,064.9
Lone parent	*39.4	473.0	512.4
With dependants present	*34.6	390.7	425.3
Without dependants present	*4.8	82.3	87.1
Dependent student	229.6	216.6	446.3
Non-dependent child	703.0	640.2	1,343.2
Other family person	*84.1	*49.1	133.2
Non-family member	578.4	624.5	1,202.9
Lone person	283.0	293.3	576.4
Not living alone	295.3	331.2	626.5
Family status not determined	128.7	161.0	289.7
<i>Birthplace and period of arrival —</i>			
Born in Australia	2,313.3	3,091.6	5,404.9
Born outside Australia	764.4	710.7	1,475.1
Arrived before 1961	*100.4	103.6	204.0
Arrived 1961 to 1970	189.8	123.0	312.8
Arrived 1971 to 1980	170.0	172.5	342.4
Arrived 1981 to 1990	181.5	220.5	401.9
Arrived 1991 to survey date	122.8	91.2	213.9
Born in main English speaking countries	286.3	277.5	563.8
Born in other countries	478.1	433.2	911.3
<i>Status in employment —</i>			
Employers	*1.6	*37.7	*39.3
Own account workers	449.8	282.8	732.6
Employees	2,492.9	3,318.2	5,811.1
Contributing family workers	133.4	163.5	297.0
Total	3,077.7	3,802.3	6,880.0

TABLE 8. PART-TIME WORKERS WHO HAD BEEN LOOKING FOR WORK WITH MORE HOURS OR WERE AVAILABLE TO START SUCH WORK LAST WEEK: ALL STEPS TAKEN TO FIND WORK IN THE LAST FOUR WEEKS AND PREFERRED NUMBER OF EXTRA HOURS, SEPTEMBER 1995

All steps taken to find work in the last four weeks	Preferred number of extra hours (hours)				Total	Average preferred number of extra hours
	Less than 10	10 to 19	20 to 29	30 or more		
MALES						
			---'000---			(hours)
Registered with CES	* 3.8	16.2	29.5	18.7	68.2	23.7
Contacted prospective employers	7.4	30.0	33.1	21.2	91.8	21.6
Checked factory or CES noticeboards	* 2.3	9.7	14.9	11.8	38.7	23.8
Checked or registered with any other employment agency	* 0.8	* 2.7	* 2.4	* 2.7	8.7	23.1
Looked in newspapers	6.7	25.5	27.9	20.3	80.4	21.8
Answered a newspaper ad for a job	* 2.3	8.3	8.5	7.5	26.6	22.6
Advertised or tendered for work	* 0.4	* 3.8	* 3.3	* 4.3	11.8	24.1
Contacted friends or relations	* 3.6	10.8	13.6	10.8	38.8	22.7
Other steps	* 1.0	* 3.4	4.9	* 3.1	12.4	22.9
Had not been looking for work with more hours	13.2	18.3	7.5	* 3.2	42.2	14.2
FEMALES						
			---'000---			(hours)
Registered with CES	7.1	23.7	21.4	13.9	66.1	20.0
Contacted prospective employers	21.3	48.1	31.4	17.4	118.3	17.6
Checked factory or CES noticeboards	* 3.5	12.5	11.6	8.7	36.3	20.6
Checked or registered with any other employment agency	* 1.8	* 3.4	* 2.1	* 0.9	8.2	16.4
Looked in newspapers	20.6	46.4	30.8	15.3	113.1	17.5
Answered a newspaper ad for a job	4.9	13.4	10.3	7.3	36.1	19.4
Advertised or tendered for work	* 0.5	* 2.9	* 2.0	* 1.6	7.1	20.2
Contacted friends or relations	7.2	18.1	12.2	6.6	44.0	17.8
Other steps	* 3.3	7.7	5.1	* 2.5	18.7	17.1
Had not been looking for work with more hours	29.1	41.8	13.3	* 3.3	87.5	13.0
PERSONS						
			---'000---			(hours)
Registered with CES	10.9	39.9	51.0	32.6	134.3	21.9
Contacted prospective employers	28.7	78.1	64.6	38.6	210.1	19.4
Checked factory or CES noticeboards	5.8	22.2	26.5	20.5	75.0	22.3
Checked or registered with any other employment agency	* 2.6	6.1	4.6	* 3.5	16.8	19.8
Looked in newspapers	27.3	72.0	58.7	35.5	193.5	19.3
Answered a newspaper ad for a job	7.2	21.8	18.8	14.8	62.7	20.8
Advertised or tendered for work	* 1.0	6.7	5.3	5.9	18.9	22.6
Contacted friends or relations	10.8	28.9	25.7	17.4	82.8	20.1
Other steps	* 4.4	11.1	10.1	5.6	31.1	19.4
Had not been looking for work with more hours	42.4	60.0	20.8	6.5	129.7	13.4

TABLE 9. ALL POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE,
SEPTEMBER 1995
(^{'000})

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
MALES									
<i>Population 1:</i> Persons aged 15 and over	2,363.7	1,742.1	1,268.7	575.3	671.0	180.7	63.0	113.2	6,977.7
<i>Population 2:</i> Employed persons	1,595.4	1,168.6	870.5	373.0	482.8	112.5	44.7	86.6	4,734.2
<i>Population 3:</i> Fully employed workers	1,514.5	1,112.9	825.7	351.4	459.9	105.4	42.7	81.7	4,494.1
<i>Population 4:</i> Workers who worked part-time hours but would prefer to work more hours	80.8	55.7	44.9	21.7	22.9	7.1	2.1	4.9	240.1
<i>Population 5:</i> Part-time workers who would prefer to work more hours	63.6	43.0	33.3	18.8	16.8	6.4	* 1.8	4.4	188.2
<i>Population 6:</i> Part-time workers who had been looking for work with more hours or were available to start such work last week	50.4	36.4	29.6	17.2	14.3	6.1	* 1.8	3.9	159.7

TABLE 9. ALL POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE,
SEPTEMBER 1995
('000)

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
FEMALES									
<i>Population 1:</i> Persons aged 15 and over	2,447.0	1,817.8	1,291.5	596.2	677.1	186.8	60.7	117.7	7,194.8
<i>Population 2:</i> Employed persons	1,215.6	900.5	656.2	285.0	351.0	88.7	34.5	74.9	3,606.4
<i>Population 3:</i> Fully employed workers	1,120.8	811.4	594.7	253.3	320.1	78.2	31.7	68.5	3,278.7
<i>Population 4:</i> Workers who worked part-time hours but would prefer to work more hours	94.9	89.1	61.5	31.8	30.8	10.4	2.8	6.4	327.7
<i>Population 5:</i> Part-time workers who would prefer to work more hours	89.1	85.9	57.4	30.5	29.1	10.2	2.8	6.2	311.2
<i>Population 6:</i> Part-time workers who had been looking for work with more hours or were available to start such work last week	66.0	70.1	45.1	25.3	23.3	8.4	2.3	4.4	245.0

TABLE 9. ALL POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE,
SEPTEMBER 1995
(^{'000})

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
PERSONS									
<i>Population 1 :</i> Persons aged 15 and over	4,810.7	3,559.9	2,560.2	1,171.5	1,348.1	367.5	123.6	230.9	14,172.5
<i>Population 2:</i> Employed persons	2,811.0	2,069.1	1,526.8	658.1	833.8	201.1	79.3	161.6	8,340.6
<i>Population 3:</i> Fully employed workers	2,635.3	1,924.3	1,420.4	604.6	780.0	183.6	74.4	150.2	7,772.8
<i>Population 4:</i> Workers who worked part-time hours but would prefer to work more hours	175.7	144.8	106.4	53.4	53.7	17.5	4.9	11.3	567.8
<i>Population 5:</i> Part-time workers who would prefer to work more hours	152.7	128.9	90.8	49.3	45.9	16.5	4.7	10.6	499.3
<i>Population 6:</i> Part-time workers who had been looking for work with more hours or were available to start such work last week	116.4	106.5	74.7	42.5	37.7	14.4	4.1	8.3	404.6

EXPLANATORY NOTES

INTRODUCTION

1 The monthly population survey (which is described in *Labour Force, Australia* (6203.0)) comprises the monthly Labour Force Survey and supplementary topics. These tables contain some results of a supplementary survey run in association with the September 1995 Labour Force Survey conducted throughout Australia.

2 Respondents to the Labour Force Survey who fell within the scope of the supplementary survey were asked additional questions about the steps taken to find extra work and preferred number of extra hours.

SCOPE

3 The scope of this supplementary survey was the same as that used for the Labour Force Survey (described in full in *Labour Force, Australia* (6203.0)) except that it was restricted to employed persons who wanted to work more hours.

COVERAGE

4 In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *Labour Force, Australia* (6203.0) for more details.

DEFINITIONS

5 Definitions of labour force and demographic classifications appearing in these tables are given in *Labour Force, Australia* (6203.0).

6 Unless otherwise stated, all characteristics referenced in these tables relate to the week before the interview (ie. the reference week).

RESULTS OF THE SURVEY

7 Estimates of underemployed workers may be compiled from data published in *Labour Force, Australia* (6203.0). However, more detailed information is contained in these tables.

8 Due to differences in the method of estimation used in this supplementary survey and that used in the Labour Force Survey, there may be some small variations between estimates in these tables and those in the corresponding issue of *Labour Force, Australia* (6203.0).

9 The estimates in these tables refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

10 Results of similar surveys, conducted in May 1985, May 1988 and May 1991 were given in previous issues of the discontinued publication *Underemployed Workers, Australia* (6265.0). Results of a similar survey conducted in September 1994 were given in the Standard Data Service *Underemployed Workers, Australia* (6265.0.40.001).

11 Statistical tables formerly published in these bulletins are now available in this Standard Data Service, available on subscription or on request. Inquiries should be made to the contact in the Inquiries box on the Contents page.

12 This survey is scheduled to be conducted next in September 1996.

ILO GUIDELINES

13 The resolution of the International Labour Organisation (ILO) Thirteenth International Conference in October 1982 defined underemployment as follows:

'Underemployment exists when a person's employment is inadequate in relation to specified norms or alternative employment, account being taken of his or her occupational skill'.

14 The Conference Resolution further distinguished two principal forms of underemployment, visible and invisible:

- visible underemployment reflects an insufficiency in the volume of employment (i.e. the hours worked); and
- invisible underemployment exists when the labour supplied to the labour market is not being efficiently utilised in terms of either the type of work offered to the individual (disguised underemployment) or how the individual's working time is used (potential underemployment).

15 Due to the serious conceptual difficulties that would be encountered in seeking measures of invisible underemployment, the ILO recommended that statistical measurement be limited to visible underemployment. This is the approach adopted in this supplementary survey.

ABS USAGE

16 The ABS has adopted a relatively general concept of underemployment, which focusses on persons who have an inadequate volume of work.

17 No statistical measure of underemployment is presented - instead data is shown for persons working part-time hours in the reference week who would prefer to work more hours. This category is further analysed according to job search activity and availability to work extra hours.

STATUS IN EMPLOYMENT

18 Care should be taken when comparing estimates of *Status in employment* in these tables with those published in *Labour Force, Australia* (6203.0) as complete application of usual coding could not be undertaken.

UNPUBLISHED STATISTICS

19 As well as the statistics included in these standard data tables, the ABS has other relevant unpublished data available. Inquiries may be made to the contact in the Inquiries box on the Contents page.

ESTIMATION PROCEDURE

20 The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each State or Territory by sex and labour force status, rather than to the corresponding distribution within the sample itself.

BENCHMARK REVISION

21 From February 1994, the monthly Labour Force Survey and its supplementary surveys are based on population estimates from the 1991 Census of Population and Housing. While historical monthly labour force estimates were revised back to January 1989, results of supplementary surveys conducted before February 1994 were not revised and are based on population estimates from the 1986 Census of Population and Housing.

22 The change to population estimates based on the 1991 Census of Population and Housing resulted in a downward revision to the size of the in-scope civilian population 15 years and over (the January 1994 estimate of this population was revised from 13,960,400 to 13,860,400, a downward revision of 100,000 or approximately one per cent).

23 This change in the base population estimates should be considered when comparing the results of the supplementary surveys conducted before February 1994 with results of those conducted after February 1994.

SAMPLE SIZE

24 Prior to 1994, this supplementary survey has been conducted on the full sample of dwellings selected in the Labour Force Survey. Since July 1994, the sample size for all supplementary surveys has been reduced to seven-eighths of the Labour Force Survey sample. As a result the standard errors for this survey differ from those applicable to surveys conducted prior to 1994.

RELATED SURVEYS

25 Other supplements to the monthly Labour Force Survey which may be of interest include:

Job Search Experience of Unemployed Persons, Australia (6222.0.40.001) — conducted annually

Successful and Unsuccessful Job Search Experience, Australia (6245.0) — conducted two yearly

SYMBOLS AND OTHER USAGES

* subject to sampling variability too high for most practical uses. See the Technical Notes section

. . . not applicable

n.a. not available

26 Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

TECHNICAL NOTES

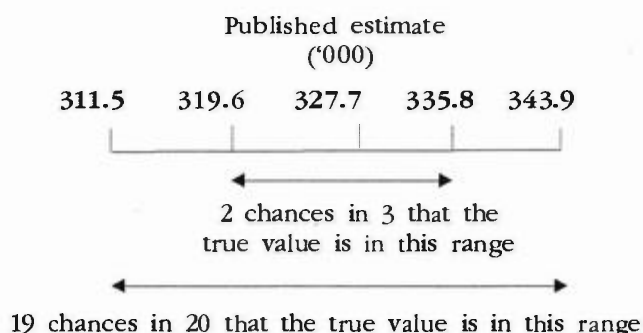
INTRODUCTION

Since the estimates in these tables are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

Space does not allow for the separate indication of the standard errors of all estimates in these tables. A table of standard errors applicable to persons estimates is given on page 26. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

CALCULATION OF STANDARD ERROR

An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 2 shows the estimated number of female workers who wanted to work more hours in September 1995 was 327,700. Since this estimate is between 300,000 and 400,000 the table shows that the standard error for Australia will lie between 7,850 and 8,800 and can be approximated by interpolation as 8,100 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 319,600 to 335,800 and about 19 chances in 20 that the value will fall within the range 311,500 to 343,900. This example is illustrated below:



As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In these tables, only estimates with relative standard errors of 25% or less and percentages based on such estimates are considered sufficiently reliable for most purposes. However, estimates with larger relative standard errors have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

AVERAGES

The relative standard errors of estimates of average preferred number of extra hours are equivalent to the relative standard errors of the estimates of the total number of persons contributing to the estimates.

Table 4 shows the estimate of average preferred number of extra hours of female part-time workers was 14.8 hours and the estimate of females contributing to this estimate was 311,200. The standard error of this estimate is about 7,950 so the relative standard error is about 2.6%. The relative standard of the estimate of average preferred number of extra hours is therefore about 2.6%. The standard error of this estimate of average preferred number of extra hours is then 2.6% of 14.8 hours, i.e. about 0.4 hours. Therefore, there are about two chances in three that the average preferred number of extra hours of female part-time workers would fall within the range 14.4 hours to 15.2 hours, and about 19 chances in 20 that they would fall within the range 14.0 hours to 15.6 hours.

PROPORTIONS AND PERCENTAGES

Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 + [RSE (y)]^2}$$

Considering the example from the paragraph *Calculation of Standard Error*, of the 327,700 female workers who wanted to work more hours, 311,200 or 95.0% had usually worked part-time hours. The standard error of 311,200 is approximately 8,000 so the relative standard error is 2.6%. The relative standard error for 327,700 is 2.5%. Applying the above formula, the relative standard error of the proportion is

$\sqrt{(2.6)^2 + (2.5)^2}$ or 0.7%, giving a standard error for the proportion (95.0%) of 0.7 percentage points. Therefore, there are about two chances in three that the proportion of female workers who wanted to work more hours and who usually worked part-time hours was between 94.3% and 95.7% and 19 chances in 20 that the proportion was within the range 93.6% to 96.4%.

SAMPLING ERROR

Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE (x)]^2 + [SE (y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in these tables.

NON-SAMPLING ERROR

The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia	
Size of estimate (Persons)	no.	no.	no.	no.	no.	no.	no.	no.	no.	Relative standard error %
100				130		90	130	90		
200			230	190	210	140	180	120	200	101.5
300	340	310	280	240	260	170	210	150	260	85.7
400	400	360	330	270	300	200	240	170	300	75.9
500	450	410	360	310	340	220	270	190	340	69.0
600	490	450	400	330	370	240	290	210	380	63.7
700	530	480	430	360	400	260	310	220	420	59.5
800	570	520	460	390	420	280	330	240	450	56.1
900	600	550	490	410	450	290	350	250	480	53.2
1 000	630	580	520	430	470	310	370	260	510	50.8
1 100	660	610	540	450	490	320	380	270	540	48.6
1 200	690	640	560	470	510	340	400	280	560	46.8
1 300	720	660	590	490	530	350	410	290	590	45.1
1 400	750	690	610	500	550	360	430	300	610	43.6
1 500	770	710	630	520	570	370	440	310	630	42.2
1 600	800	740	650	540	590	380	450	320	660	41.0
1 700	820	760	670	550	600	390	470	330	680	39.9
1 800	850	780	690	570	620	400	480	340	700	38.8
1 900	870	800	710	580	630	410	490	340	720	37.9
2 000	890	820	720	600	650	420	500	350	740	37.0
2 100	910	840	740	610	660	430	510	360	760	36.1
2 200	930	860	760	620	680	440	520	370	780	35.3
2 300	950	880	770	640	690	450	530	370	800	34.6
2 400	970	900	790	650	710	460	550	380	810	33.9
2 500	990	920	800	660	720	470	560	390	830	33.3
3 000	1 100	1 000	900	700	800	500	600	400	900	30.5
3 500	1 150	1 100	950	750	850	550	650	450	1 000	28.3
4 000	1 250	1 150	1 000	800	900	550	700	450	1 050	26.6
4 500	1 300	1 200	1 050	850	950	600	750	500	1 150	25.1
5 000	1 400	1 300	1 100	900	1 000	600	750	500	1 200	23.8
6 000	1 500	1 400	1 200	1 000	1 050	650	850	550	1 300	21.8
8 000	1 700	1 600	1 400	1 100	1 200	750	950	650	1 500	18.9
10 000	1 900	1 750	1 500	1 250	1 350	800	1 050	700	1 700	16.9
15 000	2 250	2 100	1 800	1 450	1 600	950	1 250	800	2 050	13.7
20 000	2 600	2 400	2 050	1 650	1 800	1 000	1 450	900	2 350	11.8
30 000	3 050	2 850	2 450	1 950	2 100	1 150	1 750	1 050	2 850	9.5
40 000	3 450	3 250	2 750	2 200	2 350	1 250	2 000	1 200	3 250	8.2
50 000	3 800	3 550	3 050	2 400	2 600	1 350	2 200	1 300	3 600	7.2
100 000	5 050	4 700	4 050	3 100	3 400	1 650	3 100	1 650	4 900	4.9
150 000	5 950	5 550	4 750	3 650	4 000	1 800	3 750	1 900	5 850	3.9
200 000	6 650	6 200	5 300	4 050	4 450	1 950	4 300	2 100	6 600	3.3
300 000	7 750	7 200	6 150	4 650	5 200	2 100		2 400	7 850	2.6
400 000	8 650	8 000	6 850	5 150	5 750	2 250			8 800	2.2
500 000	9 400	8 700	7 450	5 550	6 250	2 350			9 650	1.9
1 000 000	12 050	11 100	9 550	7 050	7 950				12 600	1.3
2 000 000	15 300	14 050	12 150	8 800	10 050				16 300	0.8
5 000 000	20 600	18 800	16 400						22 500	0.4
10 000 000	25 550								28 300	0.3

GLOSSARY

Average preferred number of extra hours

The aggregate *preferred number of extra hours* reported by a group divided by the number of persons in that group.

CES

Commonwealth Employment Service.

Employed persons

Comprise all persons aged 15 and over who, during the reference period —

- worked for one hour or more for pay, profit, commission or payment in kind in a job or business, or on a farm (comprising employees, employers and own account workers); or
- worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or
- were employees who had a job but were not at work and were: on paid leave; on leave without pay for less than four weeks up to the end of the reference week; stood down without pay because of bad weather or plant breakdown at their place of employment for less than four weeks up to the end of the reference week; on strike or locked out; on workers' compensation and expected to be returning to their job; or receiving wages or salary while undertaking full-time study; or
- were employers, own account workers or contributing family workers who had a job, business or farm, but were not at work.

Family

Two or more related persons (*relationship* includes relationships by blood, marriage or adoption) usually resident in the same household at the time of the survey. A family comprises a married couple or a family head as defined, together with any persons having any of the following relationships to them —

- sons or daughters of any age, if not married and with no children of their own present;
- other relatives if not accompanied by a spouse, sons or daughters, or parents of their own; or
- any children under 15 years of age who do not have a parent present.

Full-time workers

Employed persons who usually worked 35 hours or more a week and others who, although working less than 35 hours a week, worked 35 hours or more during the reference period.

Fully employed workers

Persons who are voluntarily working part time, or who worked full-time hours in the reference week, or who are full-time workers who did not work full-time hours in the reference week for non-economic reasons. It should be noted that persons who are normally underemployed but who worked full-time hours in the reference week are classified as fully employed.

Labour force ratio

For any group, those employed persons who prefer to work more hours expressed as a percentage of those in the labour force for the same group.

Looking for work with more hours

Looking for work with more hours at some time during the four weeks up to the end of the reference week.

Main English speaking countries	Comprises United Kingdom, Ireland, Canada, South Africa, U.S.A. and New Zealand.
Part-time workers	Employed persons who usually work less than 35 hours a week and who did so during the reference period.
Preferred number of extra hours	The number of extra hours a week an underemployed worker would have preferred to work.
Quantum of extra hours on offer	The sum of the <i>preferred number of extra hours</i> reported. It measures the number of potential hours of work lost due to underemployment.
Relationship in household	See <i>Family</i> .
Status in employment	Employed persons classified by whether they were employers, own account workers, employees, or contributing family workers.
Underemployment	There are two categories of underemployed workers — <ul style="list-style-type: none"> ▪ part-time workers who indicate that they would prefer to work more hours, i.e. underemployed part-time workers. ▪ full-time workers who did not work full-time hours in the reference week (i.e. did not work 35 hours or more) for economic reasons, i.e. underemployed full-time workers. Economic reasons comprise short time, insufficient work and stood down for reasons other than bad weather or breakdown.
Usual number of hours worked	The number of hours usually worked in a week.

SPECIAL DATA SERVICES

DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request.

This section specifies the data items, categories and populations which relate to the survey. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

Refer to the glossaries in this publication and in *Labour Force, Australia* (6203.0) for definitions of data items.

POPULATIONS

POPULATION 1: Persons aged 15 and over.

POPULATION 2: Employed persons.

POPULATION 3: Fully employed workers.

POPULATION 4: Workers who would have preferred to work more hours.

POPULATION 5: Part-time workers who would prefer to work more hours.

POPULATION 6: Part-time workers who had been looking for work with more hours or were available to start such work last week.

DATA ITEMS	POPULATIONS	DATA ITEMS	POPULATIONS
1 STATE OF USUAL RESIDENCE	All	6A RELATIONSHIP IN HOUSEHOLD (1)	All
New South Wales		Family member	
Victoria		Husband or wife	
Queensland		With dependants present	
South Australia		Without dependants present	
Western Australia		Lone parent	
Tasmania		With dependants present	
Northern Territory		Without dependants present	
Australian Capital Territory		Dependent student	
		Non-dependent child	
2 AREA OF USUAL RESIDENCE	All	Other family person	
Capital city		Non-family member	
Balance of State/Territory		Lone person	
		Not living alone	
3 REGION OF USUAL RESIDENCE	All	Not determined	
Standard labour force dissemination regions			
4 SEX	All	6B RELATIONSHIP IN HOUSEHOLD (2)	All
Males		Family member	
Females		Husband or wife	
		With children aged under 15	
5 MARITAL STATUS	All	Without children aged under 15	
Married		Lone parent	
Not married		With children aged under 15	
		Without children aged under 15	
		Dependent student	
		Non-dependent child	
		Other family person	
		Non-family member	
		Lone person	
		Not living alone	
		Not determined	

DATA ITEMS	POPULATIONS
7A BIRTHPLACE AND PERIOD OF ARRIVAL 2-6	
Born in Australia	
Born outside Australia	
Arrived before 1961	
Arrived 1961-1970	
Arrived 1971-1980	
Arrived 1981-1990	
Arrived 1991 to survey date	
7B BIRTHPLACE (1) 2-6	
Born in Australia	
Born outside Australia	
Born in main English speaking countries	
Born in other countries	
7C BIRTHPLACE (2) 2-6	
Born in Australia	
Born outside Australia	
Oceania	
New Zealand	
Europe and the former USSR	
Germany	
Greece	
Netherlands	
UK and Ireland	
Former Yugoslav Republics	
The Middle East and North Africa	
Lebanon	
Southeast Asia	
Malaysia	
Philippines	
Viet Nam	
Northeast Asia	
China	
The Americas	
Other	
India	
8 AGE (Single years collected) All	
15 - 19	
20 - 24	
25 - 29	
30 - 34	
35 - 39	
40 - 44	
45 - 49	
50 - 54	
55 - 59	
60 - 64	
65 and over	

DATA ITEMS	POPULATIONS
9A UNDEREMPLOYMENT STATUS (1) 1	
Persons aged 15 and over	
Not in the labour force	
In the labour force	
Unemployed	
Employed	
Fully employed	
Part-time workers	
Full-time workers	
Prefer to work more hours	
Part-time	
Had been looking for work with more hours or were available to start such work last week	
Had been looking for work with more hours and were available to start such work last week	
Had been looking for work with more hours but were not available to start such work last week	
Had not been looking for work with more hours but were available to start such work last week	
Had not been looking for work with more hours and were not available to start such work last week	
Full-time	
10 FULL-TIME AND PART-TIME WORKERS 2	
Part-time workers	
Full-time workers	
11 WHETHER FULLY EMPLOYED OR EMPLOYED AND WOULD PREFER TO WORK MORE HOURS 2	
Fully employed	
Worked part-time hours and would prefer to work more hours	
12 STATUS IN EMPLOYMENT 2-6	
Employers	
Own account workers	
Contributing family workers	
Employees	
13A NUMBER OF HOURS WORKED IN REFERENCE WEEK 2-3	
0 to 5 hours	
6 to 10 hours	
11 to 15 hours	
16 to 20 hours	
21 to 29 hours	
30 to 34 hours	
35 hours or more	
14 TYPE OF INSUFFICIENT WORK 4	
Part-time	
Full-time	

DATA ITEMS	POPULATIONS	DATA ITEMS	POPULATIONS
15 PART-TIME UNDEREMPLOYMENT STATUS 5 Had been looking for work with more hours or were available to start such work last week Had been looking for work with more hours <i>and</i> were available to start such work last week Had been looking for work with more hours but were <i>not</i> available to start such work last week Had <i>not</i> been looking for work with more hours but were available to start such work last week Had <i>not</i> been looking for work with more hours and were <i>not</i> available to start such work last week		17 WHETHER REGISTERED WITH THE CES 5-6 Registered with the CES Not registered with the CES Had not been looking for work with more hours	
16 ALL STEPS TAKEN TO FIND WORK IN THE LAST FOUR WEEKS 5-6 Wrote, phoned or applied in person to an employer for work Answered a newspaper ad for a job Checked factory or CES noticeboards Been registered with the CES Checked or registered with any other employment agency Advertised or tendered for work Contacted friends or relations Looked in newspapers Other steps Had not been looking for work with more hours		18 USUAL NUMBER OF HOURS WORKED 5-6 1 to 5 hours 6 to 10 hours 11 to 15 hours 16 to 20 hours 21 to 29 hours 30 to 34 hours	
		19 PREFERRED TOTAL NUMBER OF HOURS 5-6 Less than 30 hours 30 to 34 hours 35 to 39 hours 40 hours and over	
		20 PREFERRED NUMBER OF EXTRA HOURS 5-6 Less than 10 extra hours 10 to 19 extra hours 20 to 29 extra hours 30 or more extra hours	

NEED MORE DATA?

WHAT INFORMATION IS AVAILABLE?

See the list of data items and survey populations on pages 29 to 31. Data items from this list may be cross-classified to produce tables to your specifications.

COST

The cost of special data tables is available on request, but will depend on the number of data items, and their degree of detail.

METHOD OF PAYMENT

Payment can be made by credit card or on receiving our invoice (the invoiced cost is payable in full within 28 days of supply).

AVAILABLE ON PAPER OR FLOPPY DISK

Special data tables can be made available as printed tables or on floppy disk in a variety of formats to suit specific software packages.

FOR MORE INFORMATION

Contact Jon Havelock

Ph: 06 252 6661

Fax: 06 252 7784

or write to:

Assistant Director

Labour Force Supplementary Surveys

Australian Bureau of Statistics

PO Box 10

BELCONNEN ACT 2616

SUPPLEMENTARY AND SPECIAL SURVEYS

The supplementary and special surveys collect data on particular aspects of the labour force. The following is a historical list of supplementary and special labour force surveys. Statistical tables are available as a Publication or a Standard Data Service, available by subscription or on request. Inquiries should be made to the contact in the Phone Inquiries box on the Contents page. It may be possible to order Unit Record Tapes on the following supplementary and special surveys by contacting the ABS (see below for contact numbers).

<i>Title of Survey</i>	<i>Catalogue No./ Product No.</i>
Alternative Working Arrangements, Australia, March to May 1982, September to November 1986	6341.0
Annual and Long Service Leave Taken, Australia, May 1988 to April 1989	6317.0
Career Experience, Australia. Three-yearly. First issue February 1993	6254.0
Career Paths of Persons with Trade Qualifications, Australia, 1989	6243.0
Career Paths of Qualified Nurses, Australia, 1989	6277.0
Child Care, Australia, Irregular. Latest issue June 1993	4402.0
Employment Benefits, Australia. Two-yearly. Latest issue August 1994	6334.0.40.001
Survey of Income and Housing Costs and Amenities, Persons with Earned Income, 1986, 1990	6546.0
Job Search Experience of Unemployed Persons, Australia. Annually. Latest issue July 1995	6222.0.40.001
Labour Force Experience, Australia. Two-yearly. Latest issue March 1995	6206.0.40.001
Labour Force Status and Educational Attainment, Australia. Annually. Final issue February 1994	6235.0
Labour Force Status and Other Characteristics of Families, Australia. Annually. Latest issue June 1995	6224.0.40.001
Labour Force Status and Other Characteristics of Migrants, Australia, Three-yearly. Latest issue September 1993	6250.0
Labour Mobility, Australia. Two-yearly. Latest issue February 1994	6209.0
Multiple Jobholding, Australia. Four-yearly. Latest issue August 1994	6216.0.40.001
Participation in Education, Australia. Annually. Latest issue September 1994	6272.0.40.001
Persons Employed at Home, Australia, April 1989, March 1992	6275.0
Persons Not in the Labour Force, Australia. Annually. Latest issue September 1995	6220.0.40.001
Persons Who Had Re-entered the Labour Force, Australia, Three-yearly. Latest issue July 1995	6264.0.40.001
Persons Who Have Left the Labour Force, Australia, Irregular. Latest issue September 1994	6267.0.40.001
Retirement and Retirement Intentions, Australia, Three-yearly. Latest issue November 1994	6238.0.40.001
Successful and Unsuccessful Job Search Experience, Australia. Two-yearly. Latest issue July 1994	6245.0
Superannuation, Australia, Two-yearly. Latest issue November 1993	6319.0
Trade Union Members, Australia. Two-yearly. Latest issue August 1994	6325.0.40.001
Training and Education Experience, Australia, 1993	6278.0
Transition From Education to Work, Australia. Annually. Latest issue May 1995	6227.0.40.001
Underemployed Workers, Australia, Annually. Latest issue September 1995	6265.0.40.001
Weekly Earnings of Employees (Distribution), Australia. Annually. Latest issue August 1995	6310.0.40.001
Working Arrangements, Australia. Two-yearly. Latest issue August 1995	6342.0.40.001

LABOUR FORCE INQUIRIES



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For more information . . .

The ABS publishes a wide range of statistics and other information on Australia's economic and social conditions. Details of what is available in various publications and other products can be found in the ABS Catalogue of Publications and Products available from all ABS Offices.

ABS Products and Services

Many standard products are available from ABS bookshops located in each State and Territory. In addition to these products, information tailored to the needs of clients can be obtained on a wide range of media by contacting your nearest ABS Office. The ABS also provides a Subscription Service for standard products and some tailored information services.

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This number gives 24-hour access, 365 days a year, for a range of important economic statistics including the CPI.

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A wide range of ABS information is available via the Internet, with basic statistics available for each State, Territory and Australia. We also have Key National Indicators, ABS product release details and other information of general interest.

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